

GLOSSARY

Short form	Name
AAF	Anil Agarwal Foundation
ACT-UP	Accelerated Competency Tracking And Upgradation Programme
AGM	Annual General Meeting
AI/ML	Artificial Intelligence/Machine Learning
AIFF	All India Football Federation
APCD	Air Pollution Control Devices
ARM	Audit and Risk Management Committee
BEV	Battery-Electric Vehicle
BFP	Boiler Feed Pump
BISLD	Baif Institute for Sustainable Livelihoods And Development
BMP	Biodiversity Management Plan
BP	Business Partner
BRSR	Business Responsibility & Sustainability Report
BU	Business Unit
CAHRA	Conflict Affected and High-Risk Areas
Capex	Capital Expenditure
CAR	Climate Action Report
CARO	Companies (Auditors Report) Order
CBAM	Carbon Border Adjustment Mechanism
CDP	Carbon Disclosure Project
CENVAT	Central Value Added Tax
CFSAs	Contractor Field Safety Audits
CG	Corporate Governance
CGG	Continuous Galvanising Grade
CGU	Cash Generating Unit
CII	Confederation of Indian Industry
CLZS	Chanderiya Lead-Zinc Smelter
COBIT	Control Objectives For Information and Related Technology
CODM	Chief Operating Decision Maker
COP	Cost of Production
COSO	Committee of Sponsoring Organisations
CPCB	Central Pollution Control Board
CPP	Captive Power Plants
CRISIL	Credit Rating Information Services of India Limited
CRM	Critical Risk Management
CRRI	Central Road Research Institute

Short form	Name
CSA	Corporate Sustainability Assessment
CSA	Certified Security Analyst
CSR	Corporate Social Responsibility
CSRD	Corporate Sustainability Reporting Directive
CTC	Cost-to-Company
CWIP	Capital Work in Progress
CY	Current Year
DAP/NPK	Di Ammonium Phosphate/Nitrogen, Phosphorus, and Potassium
DC	Designated Consumers
DCS	Distributed Control System
DEI	Diversity, Equity and Inclusion
DGFT	Directorate General of Foreign Trade
DGMS	Directorate General of Mine Safety
DIN	Directors Identification Number
DJSI	Dow Jones Sustainability Indices
DLP	Data Leakage Prevention
DLP	Data Loss Prevention
DMG	Department of Mines and Geology
DPDPA	Digital Personal Data Protection Act
DR & BCP	Disaster Recovery & Business Continuity Plan
DSC	Dariba Smelting Complex
EBITDA	Earnings Before Interest, Tax, Depreciation And Amortization
ECL	Expected Credit Loss
EDR	Endpoint Detection and Response
EIR	Effective Interest Rate
ELCB	Earth-Leakage Circuit Breaker
EOI	Expression of Interest
EOT	Electric Overhead Traveling
EPC	Engineering, Procurement, and Construction
EPCG	Export Promotion Capital Goods
EPD	Environmental Product Declaration
EPR	Extended Producer Responsibility
ERM	Enterprise Risk Management
ESG	Environmental, Social and Governance
ESOP	Employee Stock Ownership Plan
ESOS	Employee Stock Option Scheme

Short form	Name
ETP	Effluent Treatment Plant
EV	Electric Vehicle
EVA	Economic Value Added
EWAP	Employee Well-Being and Assistance Programmes
EXCO	Executive Committee
FCF	Free Cash Flow
FSIPP	Fatality and Serious Injury Prevention Plan
FTSE	Financial Times Stock Exchange
FVTOCI	Fair Value through Other Comprehensive Income
FVTPL	Fair Value through Statement of Profit & Loss
FY	Financial Year
g/t	Grams Per Tonne
GCMP	Ground Control Management Plan
GDP	Gross Domestic Product
GDPR	General Data Protection Regulation
GEMI	Global Environmental Management Initiative
GHG	Greenhouse Gas
GIS	Geographic Information System
GISTM	Global Industry Standard on Tailings Management
GJ	Giga Joules
GOI-MOM	Government of India, Ministry of Coal and Mines
GRC	Governance, Risk and Compliance
GRI	Global Reporting Initiative
HDH	Hemidihydrate
HDPE	High-Density Polyethylene
HEMM	Heavy Earth Moving Machinery
HIRA	Hazard Identification & Risk Assessment
HR	Human Resources
HRMS	Hr Management System
HSD	High Speed Diesel
HSE	Health, Safety and Environment
HSES	Health, Safety, Environment & Social
HZDA	Hindustan Zinc Diecasting Alloy
HZWF	Hindustan Zinc Workers' Federation
IALM	International Academy of Legal Medicine
IBAT	Integrated Biodiversity Assessment Tool
IBM	Indian Bureau of Mines
IBU	Independent Business Unit

Short form	Name
ICAI	Institute of Chartered Accountants of India
ICC	Internal Complaints Committee
ICMM	International Council on Mining and Metals
IEPF	Investor Education and Protection Fund
IEX	Indian Energy Exchange
IFC	International Finance Corporation
IFC EHS	International Finance Coalition - Environmental, Health, and Safety
IFRS	International Financial Reporting Standards
IIRC	International Integrated Reporting Council
ILO	International Labour Organisation
IMMC	Integrated Minor Metals Complex
IMRB	International Mines Rescue Body
IMS	Integrated Management System
InSAR	Interferometric Synthetic Aperture Radar
INTUC	Indian National Trade Union Congress
IPPB	India Post Payments Bank
IR	Integrated Report
IRR	Internal Rate of Return
ISF	Imperial Smelting Furnace
ISO/IEC	International Organization for Standardization/International Electrotechnical Commission
ITGC	It General Control
ITMC	Insider Trading Monitoring Committee
IUCN	International Union for Conservation of Nature
IZA	International Zinc Association
JORC Code	Joint Ore Reserve Committee
JSA	Job Safety Analysis
KL	Kilo Litre
KLD	Kilo Litres Per Day
KM	Kayad Mine
KMP	Key Managerial Personnel
KPIs	Key Performance Indicators
KRI	Key Risk Indicator
kt	Kilotonnes
ktpa	Kilotonnes Per Annum
Kv	Kilovolt
L.D.O./LSHS/FO	Light Diesel Oil/Low Sulphur Heavy Stock/ Furnace Oil
LACP	League of American Communications Professional

Short form	Name
LBMA	London Bullion Market Association
LCA	Lifecycle Assessment
LCOE	Lower Levellised Cost of Energy
LDO	Light Diesel Oil
LGBTQIA+	Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual
LiDAR	Light Detection and Ranging
LIMS	Laboratory Information Management System
LME	London Metal Exchange
LMVs	Light Motor Vehicles
LNG	Liquified Natural Gas
LODR	Listing Obligations and Disclosure Requirements
LPDT	Low-Profile Dump Trucks
LSR	Life Saving Rules
LTIFR	Lost Time Injury Frequency Rate
LTS	Long Term Settlement
ManCom	Management Committee
MAS	Management Assurance Services
MAT	Minimum Alternate Tax
MCLR	Marginal Cost of Lending Rate
MEE	Multiple Effect Evaporator
MGJ	Mega Joule
MIC	Metal in Concentrate
MIP	Management in Place
Mnt	Million Tonne
MOC	Material of Construction
MoEF&CC	Ministry of Environment, Forest and Climate Change
MoU	Memorandum of Understanding
Moz	Million Ounces
mRL	Metres Relative Level
MSA	Modern Slavery Act
MSME	Micro, Small & Medium Enterprises
MT	Metric Tonne
Mtpa	Million Tonnes Per Annum
MU	Million Units
MVR	Mechanical Vapour Recompression
MW	Mega Watt
NABL	National Accreditation Board for Testing and Calibration Laboratories
NAV	Net Asset Value

Short form	Name
NCCBM	National Council for Cement & Building Materials
NCDs	Non-Convertible Debentures
NCLT	National Company Law Tribunal
NDRF	National Disaster Response Force
NEERI	National Environmental Engineering Research Institute
NGO	Non-profit Organisation
NGRBC	National Guidelines on Responsible Business Conduct
NMET	National Mineral Exploration Trust
NOPAT	Net Operating Profit After Tax
NRC	Nomination and Remuneration Committee
NSE	National Stock Exchange
OCI	Other Comprehensive Income
OCRPS	Optionally Convertible Redeemable Preference Shares
ODR Portal	Online Dispute Resolution Portal
OECD	Organisation for Economic Cooperation and Development
OEM	Original Equipment Manufacturer
OGT	Outlet Gas Temperature
OHSAS 18001	Occupational Health and Safety Assessment Series
ONDC	Open Network for Digital Commerce
OT	Operational Technology
PAPR	Powered Air Purifying Respirators
PAT	Profit After Tax
Pb	Lead
PBDIT	Profit Before Depreciation, Interest and Tax
PGEs	Platinum Group Elements
PHA	Process Hazard Analysis
PII	Personally Identifiable Information
PIMS	Privacy Information Management System
PIT	Prohibition of Insider Trading
PMI	Purchasing Managers' Index
POSH	Prevention of Sexual Harassment
PPE	Personal Protective Equipment
PPE	Property Plant Equipment
PPP	Purchasing Power Parity
PSM	Process Safety Management
PTS	Plant Technical System
PW	Prime Western

Short form	Name
QRA	Quantitative Risk Assessment
R&D	Research & Development
R&R	Resources & Reserves
RA	Revisionary Authority
RAM	Rampura Agucha Mine
RCA	Rajasthan Cricket Association
RDC	Rajpura Dariba Complex
RDM	Rajpura Dariba Mine
RE Power	Renewable Energy
REE	Rare Earth Elements
RE-RTC	Renewable Energy Round the Clock
RFID	Radio Frequency Identification
RFQ	Requests for Quotation
RO	Reverse Osmosis
RPM	Revolutions Per Minute
SaaS	Software as a Service
SASB	Sustainability Accounting Standards Board
SBTi	Science Based Targets Initiative
SBU	Strategic Business Unit
SDGs	Sustainable Development Goals
SEBI	Securities Exchange Board of India
SHFE	Shanghai Futures Exchange
SHG	Special High Grade
SHGs	Self Help Groups
SIA	Social Impact Assessment
SIEM	Security Information and Event Management
SK	Sindesar Khurd
SKM	Sindesar Khurd Mine
SLF	Secure Landfills
SLP	Supplier Lifecycle and Performance
SMETA	Sedex Members Ethical Trade Audit
SMP	Senior Management Personnel
SOA	Statement of Applicability
SOC	Security Operations Centre
SOPs	Standard Operating Procedures
SPPI	Solely Payments of Principal and Interest
SPSCs	Social Performance Steering Committees
SRC	Stakeholders Relationship Committee
SSR	Structural Stability Report
STP	Sewage Treatment Plant
TACO	The Animal Care Organisation

Short form	Name
TCFD	Task Force on Climate-Related Financial Disclosures Report
TDS	Total Dissolved Solids
TGT	Tail Gas Treatment
TNFD	Task Force on Nature-Related Financial Disclosures
TPA	Tonne Per Annum
tpd	Tonnes Per Day
TPH	Tonnes Per Hour
TPS	Target Plus Scheme
TQM	Total Quality Management
TRC	Talent Review Council
TRIFR	Total Recordable Injury Frequency Rate
TS	Technical Standard
TSFs	Tailings Storage Facilities
TSS	Total Suspended Solids
TTR	Tax Transparency Report
TTV	Time to Value
UG	Underground
UG BEV	Underground Battery Electric Vehicle
UIT	Urban Improvement Trust
UMC	Udaipur Municipal Corporation
UN SDGs	United Nations Sustainable Development Goals
UNEP	United Nations Environment Programme
UNGC	United Nations Global Compact
VAP	Value-Added Products
VAPT	Vulnerability Assessment and Penetrating Testing
VESOS	Vedanta Employee Stock Option Scheme
VPI	Vehicle Pedestrian Interaction
VSAP	Vedanta Sustainability Assurance Programme
VSF	Vedanta Sustainability Framework
WBCSD	World Business Council for Sustainable Development
WCDL	Working Capital Demand Loan
XRD	X-Ray Diffraction
XRF	X-Ray Fluorescence
ZFA	Zinc Football Academy
ZIF	Zinc India Foundation
ZLD	Zero Liquid Discharge
ZM	Zawar Mines
ZSD	Zinc Smelter Debari